

Context

In a fast-paced and ever-changing world, organisations and individuals face the constant challenge of adapting to new circumstances and driving successful change initiatives. The ability to navigate and lead change has become an essential skill for professionals across industries.

Our approach

- Working on change requires a holistic approach that combines theoretical frameworks with practical insights and hands-on exercises.
- We would be happy to discuss with you what the specific change background and needs are.
- We have certified trainers in Belbin's team roles, Insights Discovery, etc.... that might be supportive to understand individual needs in change.

Programme

- Why should you be leading change?
- The role(s) of the change agent
- The change management process
- Dealing with resistance
- Assemble a leading change team
- Develop a change vision
- Mobilising people
- Measure successes
- Secure the change

What can you expect?

- Gain a deep understanding of the impact of change.
- Learn how to analyse the impact of change, develop effective communication plans, and manage resistance to change.
- Acquire the skills to create a supportive environment that encourages buy-in from team members and stakeholders.
- Discover the qualities of an adaptive leader who can navigate uncertainty and guide teams through complex change.
- Learn how to identify opportunities for improvement, leverage emerging technologies, and adapt to changing market trends. Develop the skills to drive continuous improvement and stay ahead in today's competitive landscape.
- From planning and execution to monitoring and evaluation, our training program covers the entire change management lifecycle. Learn how to create a compelling change vision, set clear objectives, and establish metrics for success. Acquire the tools to mitigate risks, overcome obstacles, and ensure the successful implementation of change initiatives.
- Feedback on how change is currently managed in the organisation and agreements on how to deal with change in the future.